



GISD BOARD & SUPERINTENDENT GOALS

Mission Statement:

Gunter Independent Schools will provide all students a quality education, whereby affording them the opportunity to be successful in a rapidly changing society.

School Board Vision Statement

The Gunter Board of Trustees **as a team**, will adopt *policies, provide fiscal responsibility* and make decisions that will benefit all students of the Gunter Independent School District. The campuses will be places of exemplary learning, as well as, *positive and safe learning environments*. The Board will encourage and welcome every *member of the community* to be a vital part of the school system.

BOARD & SUPERINTENDENT GOALS

1. **Students and Academic Excellence:** *The District will Expect and Achieve Academic Excellence at every campus for all students. The District will promote the participation in school sponsored extracurricular activities and provide the necessary resources available to promote higher education for all students*
 - a. The District and campuses will strive for exemplary status.
 - b. The District and campuses will meet and maintain Federal AYP standards.

- c. The District and campuses will show a 3% growth in areas below 90%.
- d. The District and campuses will strive to increase the number of students who achieve commended performance to 50% or above on all TAKS/A/M/Alt assessments.
- e. The District will strive to have the majority of all high school graduates further their education.
- f. The District will strive to have 85% of all 9th -12th and 80% of all 7th and 8th graders in at least one extra/co-curricular program.

2. **Parent and Community Involvement:** *The District will strive to increase parental and community involvement.*

- a. The District will continue to develop ways to enhance the communication line between parents and schools.
- b. The District will strive to communicate and prepare junior high parents and students for high school credits and graduation.
- c. The District will explore strategic planning that will involve school and community stakeholders.

3. **Personnel:** *The District will attract, retain, and develop exemplary employees for all jobs in the district.*

- a. The District will strive to have competitive salaries.
- b. The District will encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area.
- c. The District will have 100% of all employees “Highly Qualified”

4. **Technology:** *The technology team at GISD will improve the capacity of all teachers to integrate technology effectively into curriculum and instruction.*

- a. The Technology Director will research and propose software and hardware purchases in order for GISD to stay current with technology trends.
- b. The technology team will provide staff development several times per year to train teachers, paraprofessionals, and administrators in new and updated software and hardware purchased for classroom use.

5. **Financial and Facility Operations:** *Gunter ISD will maximize the District's financial resources and provide facilities that will enhance student achievement.*
- a. The District will achieve Superior Achievement Rating on the FIRST Report.
 - b. The District will ensure and maintain a safe, clean, and orderly environment that promotes learning at all campuses.