

# Gunter Middle School Campus Improvement Plan 2011-2012

## **1. Campus Goal:** Parent and Family Involvement

**Performance Objective:** All parents will be full partners with educators in the education of their children.

<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
1-1 An Open House will be conducted for all parents.	Principal / Teachers	Local	2011 - 2012 year
1-2 An orientation night will be held for 5 <sup>th</sup> and 6 <sup>th</sup> grade students and parents.	Principal / Teachers	Local	2011 - 2012 year
1-3 Parental contacts will be made weekly (may include calls, notes, weekly folders, personal contacts).	Teachers	Local	2011 - 2012 year
1-4 Parent volunteer groups will assist with special projects.	Principal / Teachers	Local / Parents	2011 - 2012 year
1-5 PADRES meetings will be held for parents of Hispanic students.	ESL Coordinator	Local	2011 - 2012 year

## **2. Campus Goal:** Student Learning

**Performance Objective:** All students will be encouraged and challenged to meet their full educational potential.

<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
2-1 100% of all the students in grades 5-8 will pass all sections of STAAR.	Teachers / Principal	Local / State	2011 - 2012 year
2-2 100% of special education students will pass all sections of the STAAR.	Principal / Teachers / Special Ed. Staff	State	2011 - 2012 year
2-3 In preparation for STAAR testing, teachers will incorporate higher levels of cognitive complexity by using technology, collaboration, project-based learning, etc.	Principal/Teachers	Local	2011 - 2012 year
2-4 Tutoring for all students will be available at two different times – before school and during study hall.	Teachers / Principal	Local	2011 - 2012 year
2-5 Remediation classes will be offered for targeted students in areas of math and reading.	Teachers / Principal	Local	2011 - 2012 year
2-6 Economically disadvantaged students will be tracked from grade 5 – 8 through benchmarking and will receive tutoring to ensure success on STAAR.	Teachers/Principal	Local	2011-2012 year

2-7	An afternoon homework club will be available to all students. Students in need of assistance will be targeted - teachers will contact the parents of those students.	Teachers/Principal	Educational Job Funds	2011-2012 year
2-8	Service priority will be given to identified migrant students.	Migrant Coord./ Principal Teachers	Local	2011 - 2012 year
2-9	Advanced placement contracts will be utilized with students taking Pre-AP classes.	Program Principal / Teachers	Local	2011 - 2012 year
2-10	Eduphoria AWARE software will be used by teachers to determine students in need of additional instruction and areas of that instruction.	Principal / Teachers	Local / State	2011 - 2012 year

### **3. Campus Goal: Dropout Reduction**

**Performance Objective:** Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma or an equivalent.

	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
3-1	All students experiencing problems with grades or emotional issues will be offered counseling.	Counselor / Principal / Teachers	Local	2011 - 2012 year

### **4. Campus Goal: Curriculum**

**Performance Objective:** A well-balanced and appropriate curriculum will be provided to all students.

	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
4-1	Lesson plans will be coordinated with TEKS as well as Readiness & Supporting standards (re: STAAR assessments) and will be filed and monitored weekly.	Principal / Teachers	Local	2011 - 2012 year
4-2	Algebra I, Pre AP English, and Pre AP Science will be offered as 7 <sup>th</sup> & 8 <sup>th</sup> grade electives for honor students.	Principal / Teachers	Local	2011 - 2012 year
4-3	The counselor will provide services for identified students.	Counselor	Local / State	2011 - 2012 year
4-4	Nurse will provide personal grooming & hygiene instruction for incoming 5 <sup>th</sup> graders.	Nurse	Local / State	2011 - 2012 year

## **5. Campus Goal:** Personnel

**Performance Objective:** Qualified and highly effective personnel will be recruited, developed and retained.

<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
5-1 M.S. counselor will be available for students.	Principal/counselor	Local / State	2011 - 2012 year
5-2 Administrators will verify and document teachers that are "Highly Qualified" for NCLB.	Principal	State	2011 - 2012 year
5-3 All campus personnel will attend Eduphoria Aware training to learn to manage available data so that data will inform instruction and tutoring.	Principal / Teachers	Local	2011 - 2012 year
5-4 New teachers will attend a one-day "New Teacher Orientation."	Principal / Teachers	State / Local	2011 - 2012 year
5-5 Staff will receive training on general special education issues.	Principal / Teachers	State / Local	2010 - 2011 year
5-6 Staff will continue in grade level (horiz.) and subject area (vert.) professional learning communities (PLC's).	Principal / Teachers	Local	2011 - 2012 year
5-7 Areas of focus for PLC meetings will be: 1) improved communication; 2) identification of at-risk learners; 3) improve technology integration; 4) design lessons with challenge to higher order thinking/cognitive complexity and other highly effective practices/strategies that work.	Teachers	Local	2011 - 2012 year

## **6. Campus Goal:** Safe Schools

**Performance Objective:** School campuses will maintain a safe and disciplined environment conducive to student learning.

<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
6-1 Random inspections of the building will be periodically conducted.	Principal	Local	2011 - 2012 year
6-2 Students will participate in Red Ribbon Week.	Counselor/Principal	State	2011 - 2012 year
6-3 Campus personnel will receive training in Crisis Prevention Intervention.	Co-op/Staff	State	2011 - 2012 year
6-4 The campus will enforce a dress code.	Principal / Teachers	Local	2011 - 2012 year

6-5	Film Clips for Character Ed will be implemented to train students in the six pillars of the Character Counts curriculum.	Counselor/Teachers	Local	2011 - 2012 year
6-6	Project Wisdom program will continue with twice weekly announcements based on the current theme within the six pillars.	Principal/Teachers	Local	2010 - 2011 year
6-7	School personnel will receive training in emergency evacuation and lockdown procedures.	Principal/Teachers	State	2011 - 2012 year
6-8	Campus will participate in the Extracurricular Mandatory Drug Testing Program.	Athletic Director/Principal	State	2011 - 2012 year

## **7. Campus Goal:** Technology

**Performance Objective:** Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration.

	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Timeline/Evaluation</b>
7-1	Teachers will update their own web sites.	Technology Teacher, Teachers	Local / State	2011 - 2012 year
7-2	Ongoing technology training will be made available to teachers.	Technology Teacher	Local / State	2011 - 2012 year
7-3	Teachers will have the opportunity to request assistance with specific technology needs during their conference periods or any class period.	Technology Teacher	Local / State	2011 - 2012 year
7-4	Teachers will receive training and implement use of new technologies in the classroom (airliners, smart-boards, response systems).	Technology Teacher; Teachers	Local / State	2011 - 2012 year
7-5	Teachers will receive training and implement use of new student "hands-on" technologies – for example students using computers to produce projects.	Technology Teacher; Teachers	Local / State	2011 - 2012 year
7-6	A Bring Your Own Technology policy will be implemented to encourage the use of current technology in the classroom.	Principal/Teachers	Local	2011-2012 year