

Gunter High School Campus Improvement Plan 2011-2012

1. Campus Goal: *Parent and Family Involvement*

Performance Objective: All parents will be full partners with educators in the education of their children.

Action	Responsibility	Resources	Timeline/Evaluation
1-1 Open house will be conducted for all parents	Principal / Teachers	Local	11-12
1-2 A meeting for all seniors will be held in the fall to inform all students of college requirements and scholarship possibilities. Parents will be welcomed.	Counselor	Local	11-12
1-3 Parents will be encouraged to participate with the school through academic and extracurricular activities such as Booster Clubs and student organizations.	Principal / Teachers	Local	11-12
1-4 A 9 th Grade Parent Night will be held in May for all incoming 9 th graders.	Principal / Teachers	Local	11-12
1-5 The High School will continue to use positive Proof. A computer check out system	Principal	Local	11-12
1-6 Parent night will be conducted to inform parents of an abstinence program.	Counselor	Local / State	11-12
1-7 GHS will use School Messenger To communicate important info To parents about their student And/or important school events	Principal / Counselor	Local	11-12
1-8 GHS will utilize the Parent Portal through The new RSCCC program so parents can Log-in to check student grades and attendance	Principal	Local	11-12

2. Campus Goal: *Student Learning*

Performance Objective: All students will be encouraged and challenged to meet their full educational potential.

Action	Responsibility	Resources	Timeline/Evaluation
2-1 90% of all the students in grades 9-11 will pass all sections of the TAKS and STAAR/EOC	Teachers / Principal	Local / State	11-12
2-2 85% of Hispanic and economically disadvantaged students taking the	Teachers / Principal	Local / State	11-12

TAKS/STAAR/EOC test will pass all Sections.

2-3	85% of all special education students will pass all sections of the TAKS and STAAR/EOC or meet the ARD expectations set for them through an alternate test.	Principal / Teachers Special Ed Director	State	11-12
2-4	The High School campus will earn Acceptable status through the State's New Accountability system	Teachers / Principal	Local / State	11-12
2-5	35% of all students taking the advanced placement test will score a three or better.	Teachers	Local	11-12
2-6	A Math Lab class will continue to provide supplementary help for students who qualify.	Principal	Local	11-12
2-7	Tutorials will be offered to all High School Students	Teachers	Local	11-12
2-8	Study Island will be used in all TAKS classes to help remediate students.	Teachers	Local	11-12
2-9	A certified ESL teacher will be in Place at the High School to serve the Needs of our ESL students	Principal	Local	11-12
2-10	Dual Credit Classes including English, Govt., Economics, College Algebra, College Trig.	Principal	Local	11-12
2-11	Computer /CTE classes will be Articulated through GCC. Students will be able to receive college credit through the Tech Prep Program	Teachers / Counselor	Local	11-12
2-12	All Seniors will have the opportunity On the HS campus to pre-register online for GCCC classes	Principal/Counselor	Local	11-12
2-13	Qualifying Seniors will be offered An opportunity to take the THEA College entrance exam	Principal/Counselor	Local	11-12
2-14	All 10 th Grade students will have the Opportunity to take PLAN and /or PSAT in October.	Principal/Counselor	Local/State	11-12

3. Campus Goal: *Dropout Reduction*

Performance Objective: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma or an equivalent.

Action	Responsibility	Resources	Timeline/Evaluation
3-1 All students experiencing problems with grades or emotional problems will receive counseling.	Counselor / Principal	Local	11-12
3-2 VAC classes will continued to be offered to special education students experiencing classroom difficulties	Principal / CO-OP Special Ed Director	State / Local	11-12
3-3 A+ will be used to help at risk students to recover lost credit.	Career and Technology	State	11-12
3-4 A Campus Intervention team will be In place to reduce the number of special education referrals.	Principal	Local	11-12

4. Campus Goal: *Curriculum*

Performance Objective: A well-balanced and appropriate curriculum will be provided to all students.

Action	Responsibility	Resources	Timeline/Evaluation
4-1 Mastery of TEKS objectives will be tracked by each teacher.	Teachers	Local	11-12
4-2 Curriculum maps and lesson plans will be provided by teachers to organize TEKS objectives	Teachers	Local	11-12
4-3 TAKS classes will be designed to offer students extra help with the TAKS test.	Teachers / Principal	Local	11-12
4-4 Inclusion classes will be developed to give extra support to special ed students	Teacher / Special Ed Director / Principal	Local	11-12
4-5 GHS will use System 44, an Intensive reading program for targeted Struggling readers, to improve their Reading level	Principal/Special Ed Teacher	ARRA Stimulus Funds	11-12
4-6 Core Teachers will attend relevant Training related to STAAR/EOC Objectives and revised TEKS in Their subject area.	Principal/Curriculum Coordinator	Region 10/Local Training	11-12

5. Campus Goal: *Personnel*

Performance Objective: Qualified and highly effective personnel will be recruited, developed and retained.

Action	Responsibility	Resources	Timeline/Evaluation
5-1 All core teachers will attend Curriculum STAAR/EOC related workshops Specific to their TEKS.	Curriculum Director	Local	11-12
5-2 Campus personnel will receive various technology training relevant to classroom instruction.	Technology Director	Local	11-12
5-3 AP Training will be provided to teachers that teach AP/Pre-AP classes	Principal / Curriculum	Local	11-12
5-4 Selected personnel will receive training on A+ curriculum	Curriculum Director	Local	11-12
5-5 Staff will receive training on planning relevant instruction for diverse groups of students. (Inclusion)	Region 10	Local / State	11-12
5-6 Administrator will verify and document teachers that are "Highly Qualified" for NCLB	Principal	Local	11-12

6. Campus Goal: *Safe Schools*

Performance Objective: School campuses will maintain a safe and disciplined environment conducive to student learning.

Action	Responsibility	Resources	Timeline/Evaluation
6-1 Crisis management teams will be maintained and all staff will receive additional training as needed.	Principal	Local	11-12
6-2 A fire drill will be conducted once per month.	Principal	Local	11-12
6-3 A tornado drill will be conducted once per semester.	Principal	Local	11-12
6-4 The campus will enforce a student Dress Code.	Principal / Teachers	Local	11-12
6-5 Random searches of the building will be conducted by Drug Dog.	Principal	Local / State	11-12

6-6	Campus will maintain an Extracurricular drug testing program.	Athletic Director	Local / State	11-12
6-7	Campus will implement Lock down procedures.	Principal	Local	11-12
6-8	Campus will implement the Superintendent's Honor Roll to recognize two students from our campus to be recognized at the Board Meeting four times a year.	Principal	Local	11-12
6-9	Campus will have Red Ribbon Week to provide information about drugs and the dangers of drug use.	Counselor/Principal	State	11-12
6-11	The campus will maintain no major violence and/or illegal drug use documented through 425 PIEMS report.	Principal / Teachers	Local	11-12
6-12	A Campus Leadership Committee of teachers will be formed to meet with the Principal to discuss campus issues and formulate solutions to improve climate and communication.	Principal	Local	11-12
6-13	DAEP has been moved to our campus for more local control over supervision and policy.	Principal	Local	11-12
6-14	New Policy and standards have been adopted to improve the security and integrity of the ISS/DAEP classroom	Principal	Local	11-12
6-15	Security camera added to the DAEP/ISS room	GISD Technology	Local	11-12

7. Campus Goal: *Technology*

Performance Objective: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration.

	Action	Responsibility	Resources	Timeline/Evaluation
7-1	Teachers and students will continue to use internet and email to integrate technology into all curriculum areas	Teachers / Principal	Local / State	11-12
7-2	Video conferencing will be available for Teachers and Students.	Technology Director	Local / State	11-12
7-3	Campus website will be available that will offer information throughout the year.	Technology Director	Local	11-12

7-4	High School Personnel will receive training about new equipment available for the high school during teacher meetings.	Technology Director	Local	11-12
7-5	An email database has been Implemented for teachers to increase communication with all high school parents.	Principal/Tech Director	Local	11-12
7-6	Teachers will attend campus-Based Technology trainings to implement in their classrooms to supplement curriculum.	Principal/Tech Director	Local	11-12
7-7	Campus staff and Administrators will implement "EDUPHORIA" software database to plan lessons, conduct teacher walk-throughs and formal appraisals, and to access and analyze data to improve instruction.	Principal/Curriculum Coordinator	Local	11-12
7-8	GHS will convert to wireless internet capability to enable more diverse technology to be used in classrooms	GISD Tech Dept.	Local	11-12